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Atty. Docket No. COM31 P-301

CERTIFICATE OF FACSIMILE TRANSMISSION

I hereby certify that this paper, together with all enclosures identified herein, are being sent by facsimile to the Commissioner for Patents, at 703/746-7238, on the date indicated below. A total of 10 pages should be received.

05-12-03
Date

Sharla A. Waller
Sharla A. Waller

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Art Unit : 2175
Examiner : Thuy N. Pardo
Applicant : Therese A. Voevodsky
Appln. No. : 09/602,921
Filing Date : June 23, 2000
Confirmation No. : 1017
For : HUMAN RESOURCES INFORMATION
INTERNET ACCESSIBLE DATABASE

Official

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5/12/03

Mail Stop AF
Commissioner for Patents
P.O. Box 1450
Alexandria, Virginia 22313-1450

Dear Sir:

AMENDMENT UNDER 37 C.F.R. §1.116

In response to the Office Action mailed March 12, 2003, Applicant has amended independent claims 1, 8 and 15 for clarification and to put them in better form for consideration on appeal and respectfully requests that the Examiner consider the following remarks.

In the Claims:

Please amend claims 1, 8 and 15 to read as follows:

1. (Amended) A method that facilitates automated comparison of employee data between a plurality of subscribers, comprising the steps of:

maintaining a database of subscriber data that is provided by a plurality of subscribers, the subscriber data including employee data for a plurality of employees, wherein the employee data is correlated to a plurality of employee attributes, and wherein the plurality of employee